

# Watford City School District

Marshall Teacher - Evaluation Report  
August 24th, 2015 - March 24th, 2017

**Question**

Knowledge

**Results**

3.07 average  
on 46 evaluations

**Status**

Active

**Frequency Distribution**

1 - Does Not Meet Standards	0
2 - Improvement Necessary	1
3 - Effective	41
4 - Highly Effective	4

**Question**

Standards

**Results**

2.96 average  
on 45 evaluations

**Status**

Active

**Frequency Distribution**

1 - Does Not Meet Standards	0
2 - Improvement Necessary	5
3 - Effective	37
4 - Highly Effective	3

**Question**

Units

**Results**

3.05 average  
on 44 evaluations

**Status**

Active

**Frequency Distribution**

1 - Does Not Meet Standards	0
2 - Improvement Necessary	1
3 - Effective	40
4 - Highly Effective	3

**Question**

Assessments

**Results**

3.11 average  
on 46 evaluations

**Status**

Active

**Frequency Distribution**

1 - Does Not Meet Standards	0
2 - Improvement Necessary	0
3 - Effective	41
4 - Highly Effective	5

**Question**

Anticipation

**Results**  
3.05 average  
on 44 evaluations

**Status**

Active

**Frequency Distribution**

1 - Does Not Meet Standards	0
2 - Improvement Necessary	3
3 - Effective	36
4 - Highly Effective	5

**Question**

Lessons

**Results**  
3.07 average  
on 45 evaluations

**Status**

Active

**Frequency Distribution**

1 - Does Not Meet Standards	0
2 - Improvement Necessary	5
3 - Effective	32
4 - Highly Effective	8

**Question**

Engagement

**Results**  
3.17 average  
on 46 evaluations

**Status**

Active

**Frequency Distribution**

1 - Does Not Meet Standards	0
2 - Improvement Necessary	2
3 - Effective	34
4 - Highly Effective	10

**Question**

Materials

**Results**

3.07 average  
on 42 evaluations

**Status**

Active

**Frequency Distribution**

1 - Does Not Meet Standards	0
2 - Improvement Necessary	0
3 - Effective	39
4 - Highly Effective	3

**Question**

Differentiation

**Results**

2.93 average  
on 45 evaluations

**Status**

Active

**Frequency Distribution**

1 - Does Not Meet Standards	0
2 - Improvement Necessary	8
3 - Effective	32
4 - Highly Effective	5

**Question**

Environment

**Results**

3.09 average  
on 46 evaluations

**Status**

Active

**Frequency Distribution**

1 - Does Not Meet Standards	0
2 - Improvement Necessary	2
3 - Effective	38
4 - Highly Effective	6

**Question**

Expectations

**Results**

3.17 average  
on 30 evaluations

**Status**

Active

**Frequency Distribution**

1 - Does Not Meet Standards	0
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2 - Improvement Necessary	3
3 - Effective	19
4 - Highly Effective	8

**Question**

Relationships

**Results**  
3.28 average  
on 46 evaluations

**Status**

Active

**Frequency Distribution**

1 - Does Not Meet Standards	0
2 - Improvement Necessary	3
3 - Effective	27
4 - Highly Effective	16

**Question**

Respect

**Results**  
3.15 average  
on 46 evaluations

**Status**

Active

**Frequency Distribution**

1 - Does Not Meet Standards	0
2 - Improvement Necessary	2
3 - Effective	35
4 - Highly Effective	9

**Question**

Social-emotional

**Results**  
3.05 average  
on 42 evaluations

**Status**

Active

**Frequency Distribution**

1 - Does Not Meet Standards	0
2 - Improvement Necessary	1
3 - Effective	38
4 - Highly Effective	3

**Question**

Routines

**Results**  
3.16 average  
on 44 evaluations

**Status**

Active

**Frequency Distribution**

1 - Does Not Meet Standards	0
2 - Improvement Necessary	3
3 - Effective	31
4 - Highly Effective	10

**Question**

Responsibility

**Results**

3.02 average  
on 46 evaluations

**Status**

Active

**Frequency Distribution**

1 - Does Not Meet Standards	0
2 - Improvement Necessary	2
3 - Effective	41
4 - Highly Effective	3

**Question**

Repertoire

**Results**

2.98 average  
on 44 evaluations

**Status**

Active

**Frequency Distribution**

1 - Does Not Meet Standards	0
2 - Improvement Necessary	1
3 - Effective	43
4 - Highly Effective	0

**Question**

Efficiency

**Results**

3.02 average  
on 43 evaluations

**Status**

Active

**Frequency Distribution**

1 - Does Not Meet Standards	0
2 - Improvement Necessary	2
3 - Effective	38