

**PROFESSIONAL DEVELOPMENT PLAN**

The Board requires all licensed and ancillary personnel to participate in professional development contained in law and required by the district.

**Professional Development Plan**

The Superintendent shall develop a professional development plan that is based on professional development requirements and a district needs assessment, which will be conducted through methods such as, but not limited to, review of performance evaluations, surveys and/or input from instructional staff. The Superintendent shall establish professional development goals based on the professional development requirements and findings of the needs assessment. Professional development activities will be aligned with these goals and may include in-service workshops, a professional library, short-term professional leave, and assistance from consultants. All professional development activities shall be within district budgetary parameters.

The professional development plan shall be evaluated based on specific plan evaluation criteria developed by the Superintendent. Student achievement and performance shall be one factor used in evaluating the plan.

**End of McKenzie County School District #1 Policy DGGA.....**

**Adopted: 4/11/2022**